



Committee Meeting
Monday 6th September 2004
The Hare and Hounds
Beckford Suite
Minutes

Present: Tim Graham (TG), Nick Rose (NR), Gordon Opie (GO), Mark Blackham (MB), Penny Bromley (PB), Alan Irons (AI), Natasha Miller (NM), Chris Gibbs (CG), Patrick Holmes (PH), Gordon Opie (GO), Dudley Bartlett (DB), Hannah Browster (HB)

Apologies: Kelly Nolan (KN), Phil Edmonds (PE), Jacqui Cole (JC), Michelle Hares (MHa), Freddie Van Gerwen (FVG)

1. Introduction From Chairman

The Chairman opened the meeting at 19:00.

2. Minutes of Last Meeting

The minutes of the meeting held on the 1st July '04 were accepted as a true record.

3. Matters arising

There were no matters arising.

4. Coaching.

a) Junior

GO reminded the committee that the older juniors (12-16 or by special invite from NM) would now be on Tuesday's from 6.30pm to 7.30pm. GO said that there are two lads from KWD that wish to attend. The new junior session should not effect the adult session due to overlap dividing of the pitch space. NM told the Chairman that she will be getting back in touch with older juniors and juniors that had recently left to invite them to the Tuesday session. NM will phone TR for assistance.

Action

NM

b) Adult

GO told the committee that the commitment to training from players in the men's 1st squad was excellent and hoped that the same commitment from the men's 2nds and 3rds would be the same. The 1sts had recently had some ad-hoc sessions and a pre-season tour to Sevenoaks.

Any talented youngsters need to be pushed towards Wednesday sessions to improve them such as Pat Ost jnr. MB said that he would speak to Pat Ost snr and ask him about the intentions of Pat.

The Chairman had sent out a letter to all senior team players asking for their commitment to training. PH currently has 18 very committed players for the 1st XI squad. The number needs to be capped to about 30 and the players that come need to be consistent. Players need to inform their Captain or GO by Monday if they do not intend to attend a particular session. DB and PE were asked to put pressure on the 2nd XI players to attend at least one session per month.

MB

PE & DB

5. Umpiring

TG announced that James Thompson has volunteered to coordinate unappointed umpires for league games with TG taking care of the appointed umpires.

Hugh Salter has qualified as a level 1 umpire but others need assessing. PH, HB and CG have done their three matches and now need to be watched and assessed.

PH -asked for 1st team players not to umpire matches immediately before a 1st XI fixture. GO supports this move and TG will make the point known to JT. DB asked if there is financial incentive for umpires. TG said that the course would be paid for by the club as long as they guarantee to umpire for the club on a regular basis for at least a couple of seasons, other than this there is no incentive.

PH, HB & CG

TG & JT

TG told the Committee that he had spoken to John Trathen, the Avon & Somerset Hockey Umoires Association Appointments Secretary,. John had told TG that umpires had mentioned to him that there had been instances of a lack of respect from men's 1st/2nd XI players over the last season and that this was unusual for City of Bath HC who are seen to be a friendly Club. After a little discussion, no one

could actually think of any instances of lack of respect and could only think of one major incident regarding umpiring last season when Mark Cox received a red card.
GO asked what are expectations for hospitality to umpires. TG informed all that Captains should offer to buy a drink for the umpires and charge the expense to the club.
KN informed TG that if we supply 2 umpires for our fixture to Winscombe and Bridgwater that we will not have to supply one for the away leg.

6. Finance and Membership Arrangements.

TG announced that the scheme was now all set up and expected to work much more smoothly than the previous year.

It was agreed by all that full or reduced members should get priority to play over casuals members. Any cheques received by Captains or other officers should be posted to FVG but a record of the cheque sender should be made in case the cheque(s) is lost in the post. Members must pay in full or elected to pay by standing order before 31st Oct to ensure selection.
Players may set up an individual arrangement but MB/FVG or MHa must be told. CG asked that standing order forms be put into the packs. MB said that this could be arranged but MHa has the forms.

All Captains

7. Selection.

TG asked MB to source a whiteboard with magnetic names tiles to help with the selection process.
TG asked that selection be an open discussion about players at the meeting rather than attending selection with a pre-arranged team. Players moving up and down players should be discussed and later informed. GO agreed that this along with the involvement of the coaches is the right way to go. Captains must not promise positions to players.
CG suggested that selection should tie in with availability from record book. Availability lists are to be sent to MHa in order to properly police the selection process where a player has not paid or has played more than the allocated 5 games for casual members.
Selection will be at 6.30pm prompt every Monday at the Hare and Hounds.

MB

8. Social Events.

Nobody had come forward to volunteer for the social secretary position. DB reminded TG about his and MB's idea about teams organising the events under the guidance of a coordinator. All agreed that it would be a good way to get more people involved as long as it is controlled correctly.
TG and DB offered to run two quizzes, dates to be arranged.
The costs for the Christmas party at Kingswood School would be investigated by MB.
CG volunteered to organise a social event for November in conjunction with the ladies 2nd XI.
MB offered to coordinate efforts until a coordinator can be found.

CG

9. Publicity

MB told the Chairman that the club handbooks would be ready for distribution for Saturday. TG thanked MB, DB and Melanie Blackham for their efforts.
DB will produce a newsletter before the start of the league but requires input from captains and members.
DB told the Captains that they need to ensure that match reports are returned to him for inclusion in the Chronicle, even if the team have lost. The Chronicle will print almost any article and all publicity is important to the club.
DB brought to the attention of the committee the recent Hockey Sport article detailing the Sports West Club of the Year award.
DB will try to warn captains if the Chronicle is coming to one of their fixtures.

DB & Captains

All Captains

DB

10. Discipline

As with last year the club will need to establish a panel for disciplinary matters. TG reminded the members that it is club policy that 3 yellows in one half of the season or any red is put forward to the panel. The panel is usually made up of the President, the Chairman and one other member, usually from the female side of the club, last year being KN. All were happy to again run with this format TG will ask KN if she wishes to continue on the panel.
Captains were reminded that they should report discipline issues at selection.

TG

11. Any Other Business

GO – a new caretaker has taken over at KWD so the container dividing work will now be done. A new plastic storage bin will be provided at the pitch to store City of Bath HC kit.
Again changing at the pavilion and school will be coordinated by DB who will liaise with Jane Vine. There are going to be two weekends with no changing and therefore teams playing at the University should change there if possible.

HB asked captains to find out if any of the club keepers wished to play mixed as they are short. Alan Irons said that Rob Irons might like to play. HB would like a bigger squad this year and asked for players.
GO and DB pointed out that there were no home fixture times. TG will chase up and forward them to Captains.

All Captains

10. Date and place of next meeting

The next meeting will be on 6th October, 7pm at the Hare and Hounds Beckford Suite.

The meeting was closed at 20.10.